

# NSCG Employer Workshop Career pathways

Jane Tunnidiff/Maggie Law

19<sup>th</sup> April 2023



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# Apprenticeships

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# Careers within Social Care through Apprenticeships



<https://www.instituteforapprenticeships.org/apprenticeship-standards/>

Apprenticeship Standards available

Government funding for apprenticeships (levy, non-levy, transfer of levy funds)

Minimum of 12 months training followed by an End Point Assessment.

20% off the job time but can be planned in various ways: weekly, block weeks, within the workplace, off site.

# NSCG Apprenticeship Hub Team

- Jack, Hayley, Natalie and Charlotte.
- Support with advertising vacancies.
- Support with assessments.
- Support with initial interviews with the college teams.
- Can organise interviews for the employer.
- Can organise sessions for employers to use auditorium or tutor time to promote the organisation to current students.

[apprenticeships@nscg.ac.uk](mailto:apprenticeships@nscg.ac.uk)

Tel: 01782 254287 or 01785 275660



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# Adult Training

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# Careers within Social Care through Adult Training Courses

- Diploma's at level 2 + in chosen subjects – nationally recognised qualifications.
- Short Courses for CPD from 3 hours to 12 weeks – nationally recognised qualifications.
- Functional Skills in maths & English to enable progression to higher level courses.
- HNC/D's through full cost to the employer/individual or through an adult learning loan.
- Digital Skills through bespoke training or qualifications.



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## Professional Development Courses - Level 1 and Level 2

- Ranging from 4 – 16 weeks duration
- Delivered via the on-line platform, with comprehensive induction and ongoing support and feedback
- On-line platform access enables participants to complete on days and at times convenient to individual circumstances
- CPD and bespoke training
- Topics include; Mental Health Awareness, Substance Misuse, Principles of Dementia, Sexual Health, Safeguarding, Safe Handling of Medication and many more

## Professional Development Courses – Levels 3, 4 and 5

### Level 3 Award in Education and Training - opportunity

- Delivered face to face, 3 hours per week for 12 weeks
- Ideal for those who are involved or would like to become involved with in house training, as gives an introduction into teaching practice

### Level 3 Assessors Award

- Aimed at employees who would like to support with the assessment of colleagues undertaking work based learning qualifications

### HTQ - HNC

- Healthcare Professions Support, one year full-time, 2 days per week for 30 weeks
- Level 4 qualification, looking at social policy and practice, health education and a number of topics relevant to current practice



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# Retain, Motivate & Inspire!!

Career progression options in your organisation...who supports this?

- What is available currently/job roles/career pathways?
- What holds people back? (ie. confidence, maths, English, digital skills)
- Skills required for future success?
- Technology advancements? How will staff cope?



<https://www.skillsforcare.org.uk/Support-for-leaders-and-managers/Managing-a-service/Digital-technology-and-social-care/Digital-technology-in-social-care.aspx>

# Overall Employer Involvement

- Design Career Pathways.
- Offer work experience.
- Take on an apprentice.
- Offer an Industry placement, mentoring and support the project on T Levels.
- Guest Speaking.
- Attend Next Steps Events/Activities.

